## Holland & Knight

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June 14, 2021

The Honorable Fabian Picardo Chief Minister H. M. Government of Gibraltar No 6 Convent Place Gibraltar

Re: Holland & Knight LLP Representation of H. M. Government of Gibraltar

Mr. Chief Minister Picardo:

This will confirm your agreement to extend our engagement letter dated May 7, 2014, as subsequently revised and renewed, through March 31, 2022, whereby Holland & Knight LLP ("H&K") provides federal representation advice and assistance to H. M. Government of Gibraltar ("Gibraltar"). H&K will advocate for Gibraltar's interests before the Executive and Legislative branches of the U.S. federal government on political, economic and security issues of mutual interest to Gibraltar and the U.S. We look forward to serving your needs in this matter and to continuing a mutually satisfactory relationship.

The letter reconfirms the terms of our engagement and provides you certain information concerning our fees, billing and collection policies, and other terms that will govern our relationship. Attached to this letter are the firm's standard terms of engagement.

As in the past, I will lead this engagement on behalf of H&K and will serve as Gibraltar's primary point of contact. This engagement was effective May 14, 2021 and will extend through March 31, 2022. H&K's services for this matter will be provided on an hourly basis at a discounted hourly rate. My rate will be \$899 per hour and Kathryn Lehman's rate will be \$847 per hour. Pursuant to the conversations with the Deputy Chief Minister's office, H&K also agrees to limit the time to six hours total per month, unless advised and authorized by the Government of Gibraltar to exceed that amount of time. Substantial costs, such as overseas travel, will be approved in advance by Gibraltar and will be paid by Gibraltar in addition to payment for hourly work.

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If the terms described above and in the attached terms of engagement are satisfactory, please so indicate by signing and returning a copy of this letter.

It is a privilege to represent the Government of Gibraltar, and we look forward to continuing to serve Gibraltar's needs in this matter.

Very truly yours,

HOLLAND & KNIGHT LLF

JD/bgt

Enclosure

Approved this 21 of Jule, 2021.

A.

H.M. GOVERNMENT OF GIBRALTAR

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